

Slavery and human trafficking statement

1. Organisational structure and supply chains

Kaneka Belgium NV is a subsidiary of Kaneka Corporation, a leading technology-driven chemical company, with headquarters in Osaka and Tokyo, Japan. Kaneka offers a wide range of products and has its own worldwide manufacturing and marketing organization. Business activities span a broad spectrum of markets, from chemicals, functional plastics, food products, life science, synthetic fibers to electrical and electronic materials.

Kaneka Belgium was founded in 1970 as the first Japanese chemical production unit in Europe. Our headquarters are located in Westerlo, Belgium. Kaneka Belgium NV has three production sites, operating in the field of high performance MBS and acrylic polymers, liquid polymers and light weight foamed plastics. Furthermore, Kaneka Belgium NV provides logistic, commercial and marketing activities for a variety of Kaneka originated products.

2. Organisational Policies

On 18 March 2015, Kaneka Corporation joined the UN Global Compact:

(<https://www.unglobalcompact.org/what-is-gc/participants/54051-Kaneka-Corporation>).

The UN Global Compact's Ten Principles meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption.

3. Assessing and Managing Risk

Assessing of Kaneka Belgium's supply chain made it clear that labour-intensive industries located in low wage countries are holding important risks on slavery.

Consequently, priority has been set on:

- producers of big bags,
- suppliers of clothing,
- hauliers (for human trafficking).

KANEKA BELGIUM NV

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Brussels Branch
BIC
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GBP | BE26 6932 0280 1129
USD | BE37 6932 0280 1028
JPY | BE57 6932 0280 1735

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4. Actions taken in the budget year 2016 - 2017

In line with the above assessment, these actions have been taken to reduce the risks on modern slavery and human trafficking, in our supply chain:

- suppliers of big bags in Asia selected via European partnerships for their SA8000-certification
- supplier of clothing selected for their Fair Wear label.

5. Actions planned for the budget year 2017 - 2018

For further reduction of risks in the supply chain, these actions are planned:

- tenders for hauliers will be modified to include statements for reducing risks on human trafficking,
- assessment of new suppliers for packaging materials and clothing will include the evaluation of CSR-related statements,
- the “General Purchase Conditions” of Kaneka Belgium will be extended with the prohibition on modern slavery in the organisation and supply chains of our suppliers.

6. Training & Awareness

This statement has been explained to and is implemented with the Supply Chain staff.

Executed in Westerlo-Oevel, on 27th July 2017, in one original hardcopy and one digital webbased copy.
Read, understood and freely agreed to and accepted by:

Kaneka Belgium NV, Nijverheidsstraat 16, 2260 Westerlo-Oevel, Belgium

Plant Management Team

Sales, Marketing & Supply Chain Management Team