

Westerlo, 01 August 2021

# Policy Statement Kaneka Belgium | Safety

## Vision & Mission

Kaneka Belgium will conduct its operations with respect and care for people and society. Our continuous safety performance improvement program is an integral part of our business activity. Our corporate safety culture serves to protect our employees, contractors, and neighbors, prevent environmental damage, and safeguard our company facilities, information, and assets.

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## Leading Principles

1. To comply with the relevant safety and health regulations applicable to our operations and to implement the principles of the Global Charter of Responsible Care®.
2. To prevent major accidents, ensure a high protection level of human health and environment, and continuously manage and improve hazard assessment and risk minimization.
3. To prevent work-related accidents and safeguard physical and mental health by promoting risk-conscious behavior and creating safe working practices and injury-free workplaces for every employee, by mitigating exposure to hazardous substances and circumstances via adequate controlling procedures (involving periodic health checks and screening, first aid training, and other training programs).
4. To prevent incidents and maintain adequate emergency preparedness and response plans, attuned to the authorities' emergency plans, providing them all relevant and required information about our operations.
5. To subject all installations and processes to comprehensive and adequate risk evaluation studies prior to start-up and review them regularly for the relevant processes.
6. To ensure a lasting commitment and involvement of every employee and contractor to positively influence our activities' safety and health performance by continuously developing and offering training programs in industrial, environmental, and occupational safety (involving toolbox meetings and practical info sessions).
7. To generate a continuous improvement of safety and health performance by defining action plans in the different sections of the company.
8. To set up an effective management system to realize, implement and maintain the above commitments and secure the improvements.
9. To record all unwanted and dangerous actions and conditions in the REAL-database, notify all relevant employees, and define corrective actions to avoid recurrence of these events.
10. To organize formal and period safety training sessions for our employees.