
Declaration

Code of Conduct for Kaneka Belgium NV

Kaneka Belgium commits itself to contributing in an ethical way to the improvement of quality of life of its employees and family members, as well as the local community and society at large.

To realize this, Kaneka Belgium NV hereby confirms its commitment to comply with:

- **The “Ten Principles of UN Global Compact”:**
 - Related to Human Rights, Labour, Environment and Anti-Corruption.
 - Details are available at : <https://www.unglobalcompact.org/what-is-gc/mission/principles>.
- **The “ETI Base Code” (Ethical Trading Initiative):**
 - Widely used to drive improvements in working conditions around the world and serving as a benchmark against which to conduct social audits and develop ethical trade action plans.
 - Based on the conventions of the International Labour Organisation (ILO).
 - Details are available at www.ethicaltrade.org.
- **The “Responsible Care Global Charter”:**
 - Commits, beyond legislative and regulatory compliance, to improving safe production, handling and use of chemicals across the supply chains.
 - Managed by the European Chemical Industry Council (CEFIC).
 - Details are available at <https://cefic.org/app/uploads/2008/02/ICCA-RC-Global-Charter.pdf>.
- **The NHS Slavery & Human Trafficking Statement (UK):**
 - The Modern Slavery Act 2015 of the UK wants to prevent modern slavery in organisations and their supply chains; one of the means to achieve this is to increase transparency by ensuring the public, consumers, employees and investors know what steps an organisation is taking to tackle modern slavery, in their own business and their supply chains.

This is supported by:

- Kaneka Belgium’s “[General Purchase Conditions](#)”, holding the requirements and expectations for its suppliers.
- Kaneka Belgium’s “[General Terms and Conditions of Sale](#)”, applying to customer agreements for the sale and delivery by Kaneka Belgium NV.
- Certification of Kaneka Belgium’s “Quality Management System” according to ISO 9001.
- Certification of Kaneka Belgium’s “Environmental Management System” according to ISO 14001.
- Certification of Kaneka Belgium’s “Energy Management System”, according to ISO 50001.

This document covers the “Code of Conduct” for Kaneka Belgium NV and is set up to address individual inquiries and questionnaires from its stakeholders.

Executed in Westerlo-Oevel, on 10 December 2020 in one original hardcopy and one digital web-based copy.

Read, understood and validated by:

Jean Vandael
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